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MAR 17 2011
CLERK'S OFFICE
U.S. DISTRICT COURT
EASTERN MICHIGAN

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION

RYAN C. HENRY, et al.,

Case No. 04-cv-40346

Plaintiffs,

HONORABLE STEPHEN J. MURPHY, III

v.

QUICKEN LOANS, INC.,

Defendant.

VERDICT FORM

(1) *Administrative Exemption:* Please answer the following questions:

(a) Was Plaintiffs' primary job duty the performance of office or non-manual work directly related to the management or general business operations of Quicken Loans or its customers?

Yes X No _____

(b) Did the Plaintiffs' primary job duty include the exercise of discretion and independent judgment with respect to matters of significance?

Yes X No _____

If you answered "No" to either (1)(a) or (1)(b), please answer questions (2) and (3).

If you answered "Yes" to both (1)(a) and (1)(b), please mark "0" in the space marked "Average Hours of Overtime Worked / Week by Nontestifying Plaintiffs" under Question 3 below, and do not answer question (2).

(2) *Hours Worked by Testifying Plaintiffs*

Please determine the average number of overtime hours worked, per week, during the Plaintiffs' employment as a mortgage banker with Quicken Loans.

Remember that any hours worked over forty hours per week are overtime hours.

[CONTINUE TO NEXT PAGE]

Record your determination of the hours of overtime worked per week, and the weeks employed, in Table 1.

TABLE 1

Employee's Name	Average Hours of OT Worked / Week
Nicole Abate	
Adam Persails	
Lindsay Tittensor (Kinast)	
Nicole Lilly	
Anthony Lachowicz	
Michael Pikora	
Neil Childs	
John Gurney	
Mona Vats	
John Semilia	
Brian Stanczak	
Jason VanDyke	
Lola Herman	
Zane Kadro	
Krista Quinn	
Micheal Lofton	
Ryan Henry	
Sarah Little	
Hassan Bazzi	
Jennifer Maull	

[CONTINUE TO NEXT PAGE]

Emanuel Lewis, Jr.	
Tamara Cooke	
Katie Ennes	
Chanda Whitted	
Kelly Ann Lacey (Lytle)	

(3) *Hours Worked by Non-Testifying Employees*

Please determine the average number of overtime hours worked, per week, by the non-testifying Plaintiffs while they were employed at Quicken Loans.

If you decide that you cannot draw any conclusions about the hours the non-testifying Plaintiffs worked, based on the testimony of those Plaintiffs who appeared in court and the other proofs given at trial, you may mark "0" in the space below.

Average Hours of Overtime Worked / Week
by Nontestifying Plaintiffs:

0

DATE

3-17-2011

S/Jury Foreperson

In compliance with the Privacy Policy adopted by the Judicial Conference, the verdict form with the original signature has been filed under seal.